



Environmental Policy:

The Doe Run Company Southeast Mining and Milling Division is dedicated to conducting business consistent with high standards of ethics, integrity, safety and environmental stewardship. The Doe Run Company requires employees to complete Code of Business Conduct and environmental training highlighting applicable policies, laws and regulations. The Doe Run Company acknowledges that its operations have the potential for environmental interaction and is committed to compliance with the environmental laws and regulations of the jurisdictions in which it operates. We are committed to protecting the health and safety of our employees, customers and the public by controlling the chemical, biological and physical effects on the environment as well as the social effects in the communities in which we operate. Doe Run's Environmental Policy: To act within the spirit and letter of environmental regulatory requirements while promoting excellence and best practices regarding metal mining and milling.

This policy undertakes to:

- Develop approaches to conducting our operations that are responsive to possible environmental impacts.
- Develop, submit and obtain all required environmental permits in a timely manner.
- Explore, develop and utilize environmental practices and technologies that improve efficiencies and environmental performance in our operations.
- Continuously improve our environmental management systems through periodic reviews and audits.
- Foster safety and environmental awareness in our employees and contractors through clearly communicated policies, workshops, and training.
- Promote prevention of pollution and waste minimization through safe and efficient use, recycling, and disposal of products through an understanding of their life cycle.
- Build partnerships with regulatory agencies to encourage the development of creative solutions to complex issues.
- Adhere to ethical business practices in our operations
- Interact responsibly with employees, industry, vendors, customers, the government and the public to constructively address environmental concerns.

This is our vision for a sustainable future and our commitment to manage our resources in an environmentally, socially, and economically responsible manner for the benefit of our employees and the communities that surround us.

SEMO will measure its success in meeting targets and will set practical goals for continual improvement in our environmental performance.

Environmental Management System Scope:

Environmental Management System (EMS) applies to Doe Run's SEMO Mining & Milling sites:

Brushy Creek
Buick
Casteel
Fletcher
Mine No. 29
Sweetwater

Operations and activities located within the fence line of each of the above sites are included in the scope of the SEMO EMS, including underground operations and activities, surface milling and maintenance operations and activities, surface impoundments, load-out and storage facilities and truck wash operations. The leadership and workforce at each of the sites listed above are responsible for implementation the EMS at their site. All sites use this EMS Manual and implement the core elements of the SEMO EMS as described in this manual. With the oversight provided by the designated Environmental Management Representative (EMR) for the SEMO EMS, individual sites teams have the flexibility to tailor procedures and operational controls to meet their site-specific needs as applicable.

The SEMO central office administration buildings (Viburnum, MO) and activities are included within the scope of the SEMO EMS and this manual. The SEMO Laboratory building (Viburnum, MO) and Operations, R&D building, and Central Services Building are not included within the scope of the SEMO EMS. Site operations at Glover (Annapolis, MO) and SEMO Port (Scott City, MO) are not included within the scope of the SEMO EMS.

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