"Doe Run was the most comprehensive internship I did in terms of experience. They wanted me to fully understand the mining process and everything that goes into it."

KATHLEEN TEW MINE PLANNER AT DOE RUN AND FORMER INTERN



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Doe Run prepares the next generation of the mining workforce at



DID YOU KNOW

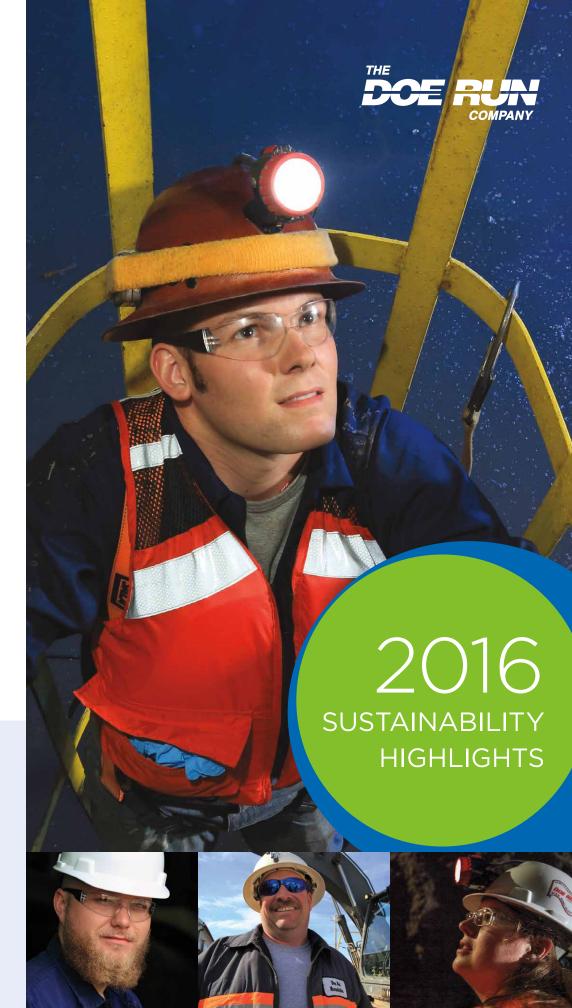
Mining & Manufacturing Jobs

- STEM occupations are expected to grow to more than **9 million jobs**¹ by 2022.
- By 2019, the mining industry needs 128,000 workers to replace retirees and fill new positions, according to the Energy Information Administration².
- Approximately 2 million manufacturing jobs will go unfilled over the next decade due to skill gaps3.
- 1. Bureau of Labor Statistics: www.bls.gov
- 2. Society for Mining, Metallurgy & Exploration: www.smenet.org
- 3. National Association of Manufacturers: Top 20 Facts about Manufacturing

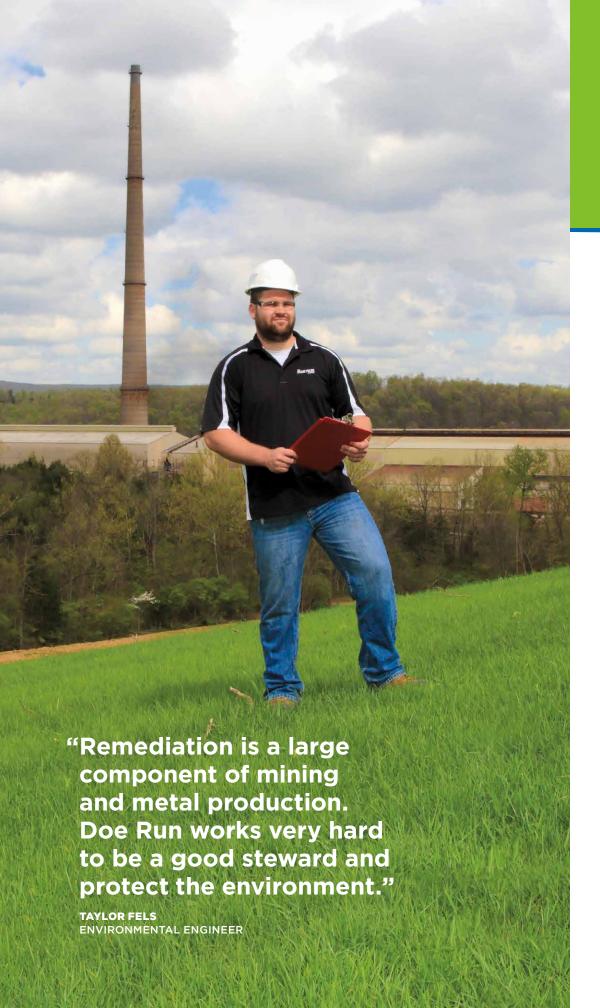






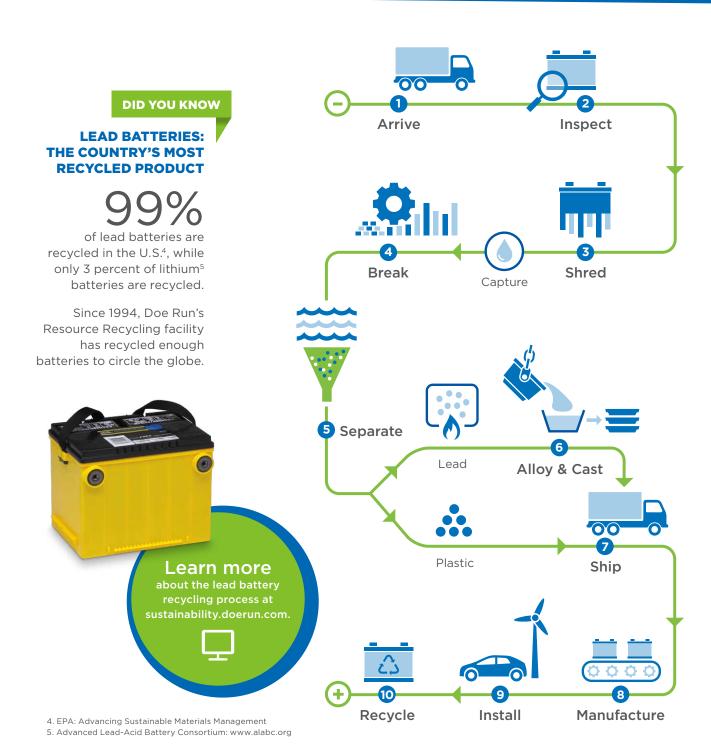






2016 BY THE NUMBERS





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Doe Run prepares the next generation of the mining workforce at ustainability.doerun.com



"As a good neighbor, we are doing everything we can to maintain Herculaneum as a place where people want to live and raise their families."

DENNIS MITCHELL
GENERAL MAINTENANCE
SUPERVISOR OVERSEEING
REMEDIATION AT HERCULANEUM