



Environmental Policy – Missouri Operations

The Doe Run Company acknowledges that its operations have the potential for environmental interaction and is committed to compliance with the environmental laws and regulations of the jurisdictions in which it operates. We are committed to protecting the health and safety of our employees, customers and the public by controlling the chemical, biological and physical effects on the environment as well as the social effects in the communities in which we operate.

Doe Run's Environmental Policy: To act within the spirit and letter of environmental regulatory requirements while promoting excellence and best practices regarding metal mining and milling.

Our Goal at The Doe Run Company is to **Keep it CLEAN:**

Compliance

- 100% Compliance - 100% of the time

Leaders of industry in efficient use of resources

- Build partnerships with regulatory agencies to encourage the development of creative solutions to complex issues.
- Explore, develop and utilize environmental practices and technologies *that improve efficiencies, and environmental performance in our operations.*

Education and training

- *Foster safety and environmental awareness* in our employees and contractors through clearly communicated policies, workshops, and training.
- Interact responsibly with employees, industry, vendors, customers, the government and the public to constructively address environmental concerns.

Adapt and continuously improve

- Continuously improve our environmental management systems through periodic reviews and audits.
- Develop approaches to conducting our operations that are *responsive to possible environmental impacts.*

No Compromises

- Adhere to ethical business practices in our operations.
- *Promote waste minimization and prevention of pollution* through safe and efficient use, recycling, and disposal of products through an understanding of their life cycle.

This is our vision for a sustainable future and our commitment to manage our resources in an environmentally, socially, and economically responsible manner for the benefit of our employees and the communities that surround us. The Doe Run Company corporate environmental policy is available to the public on the company's website www.doerun.com.


Brian Mangogna – Vice President Operations, Chief Operating Officer

8/30/24
Date